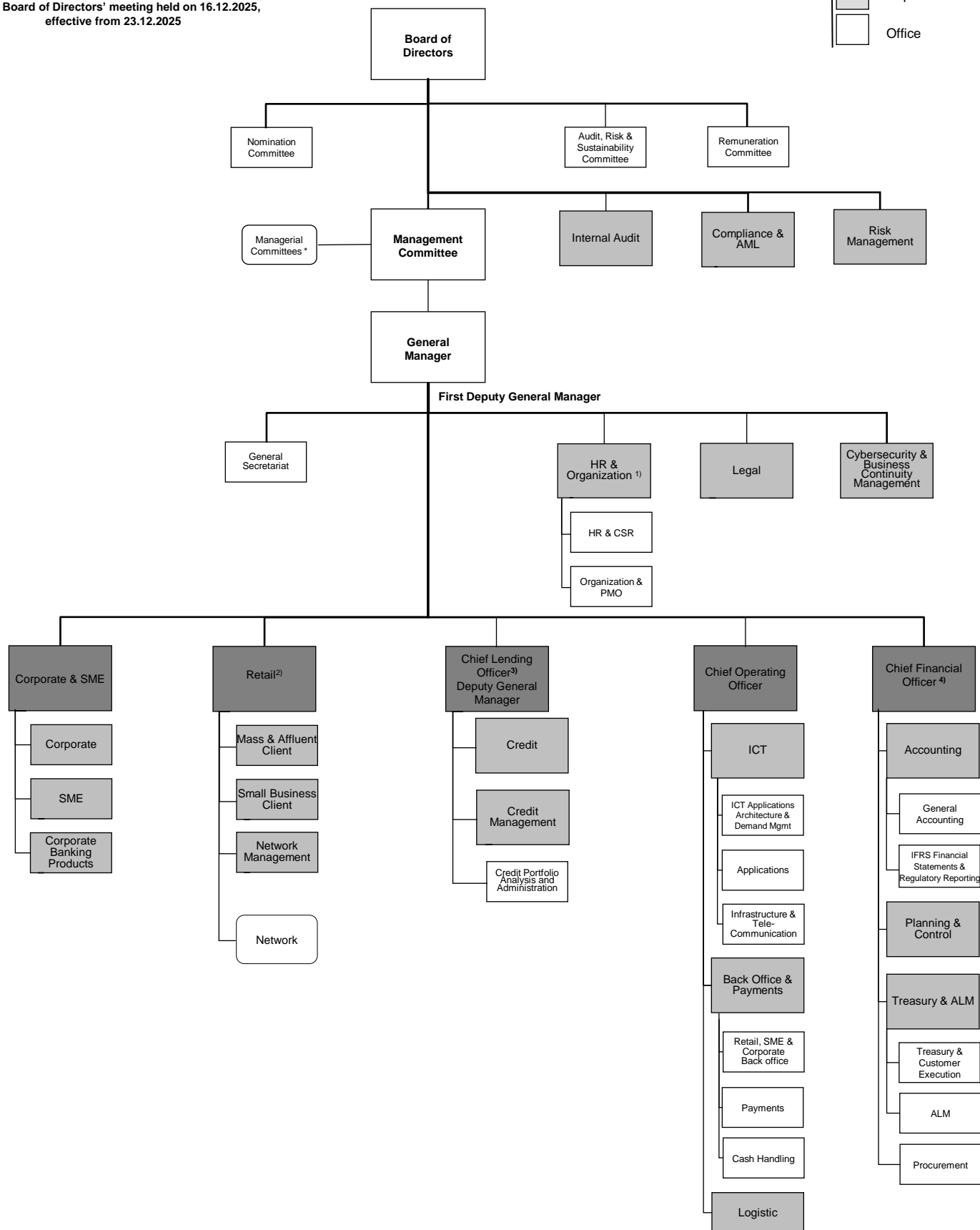
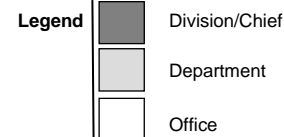


APPROVED
by the Board of Directors' meeting held on 16.12.2025,
effective from 23.12.2025



* Managerial Committees: Credit Risk Governance Committee; Credit Committee; Problem Assets Committee; Assets & Liabilities Management Committee; Internal Controls Coordination Committee, Change Management Committee, Operational Risk Committee, Environmental Social and Governance Committee

- 1) PR & Communication in staff
2) CRM in staff; Marketing in staff
3) Proactive Credit Management in staff
4) Administrative & Financial Governance in staff, Data Governance in staff